**Individual Belbin’s Analysis**

Team Name: Epsilon Web Developers

Member Name: Bibhas Bahadur Shrestha

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| Version:1.1 **Belbin’s Analysis** Date reviewed: 2/3/2019 | | |
| Primary role | Bibhas Shrestha | Co-ordinator |
| Secondary role | Bibhas Shrestha | Complete Finisher |
| Least likely role | Bibhas Shrestha | Plant |
| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? | Bibhas Shrestha | I think the description of these roles are accurate description of my behaviour. I think being the team leader gives me certain responsibilities and co-ordinator fits the role of a leader. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? | Bibhas Shrestha | Complete Finisher is the role I would like to develop in myself because the role would allow me to polish and scrutinise the team’s work for errors which would allow me to subject the work to the highest standard. |
| What possible situations in the coming months can you identify where you could work on developing these skills? | Bibhas Shrestha | In the coming months I would be able to develop my skill as co-ordinator. I will be responsible to delegate work appropriately in the team. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? | Bibhas Shrestha | I think I could improve my punctuality to bring more effectiveness to the group work and contribute to the success of the team. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and  presentations? | Bibhas Shrestha | The result of this inventory is not consistent with the Foundation Project as earlier we did not divide the roles among ourselves and we did not plan the final outcome of our project. |
| How well did you contribute to group presentations? | Bibhas Shrestha | My contribution to group projects has always been more than my group members. I work extensively to ensure the group project is done perfectly. |
| What most contributed to the success of your group in that exercise | Bibhas Shrestha | The understanding between the group members was the key factor that contributed to the success of the group during the exercise. |
| What prevented your group from doing better in the exercise? | Bibhas Shrestha | The lack of time management prevented the team from doing better. We felt that we could do the project better but were not able to because of the poor planning in finishing the task. |